

#### **2020 MEMBERSHIP NOMINATIONS**

**SUBMITTAL DATE: Membership nominations are accepted at any time prior to the deadline. We encourage early submissions.** 

**DEADLINE:** Friday, February 7, 2020.

Please read this carefully as the nomination requirements have changed.

The Ely Chapter of Lambda Alpha International continually seeks nominations for new members and will annually initiate a new class of highly accomplished leaders representing the diverse professional disciplines related to land economics. Please read the following membership criteria and directions carefully before submitting a nomination.

#### **Criteria for Membership**

 The foremost criterion for membership is an individual who has made an outstanding contribution to the development, redevelopment, preservation, or enhanced utilization of the world's land resources.

The nomination should demonstrate the candidate has distinguished him or herself in the civic realm through **noteworthy community and public service within the last five (5) years**. The nominee's service contributions must be documented in the nomination form and in the submitted résumé and/or cover letter. Examples include:

- Service on a not-for-profit organization or society board of directors (minimum six months of service by Ely Nomination deadline).
- o Leadership role in a related industry organization.
- Continued service in a volunteer-based organization multiple times over a 12month span.
- Community service that does not fall in a specific board, society or organization multiple times over a specified time span.
- Candidates must have a minimum of ten (10) years of professional work experience in a field related to land economics.
- Candidates must attend a minimum of two (2) LAI events prior to (or including) the March 2020 Monthly Luncheon.

The Ely Chapter seeks members who will be active in the organization and willing to contribute to our professional community. We are eager for our chapter membership to reflect racial, ethnic, and gender diversity.

#### **Nomination Process**

Submissions to the Membership Committee must include the following:

- A cover letter, signed by the <u>sponsor and co-sponsor</u>, highlighting the qualifications
  of the nominee and the reasons why the candidate should be considered for
  membership.
- The candidate's **résumé**.
- A completed nomination form (see attached) that includes a brief citation that will appear on the membership certificate should the nominee be admitted to the Chapter.
- A photo (head shot) in jpg format to be used at the Initiation Banquet.
- A signed copy of the LAI Ely Member Code of Conduct
- All membership nominations for the 2020 class are due by 5:00 p.m. Friday, February
   7, 2020. Nominations received after that time will be considered for the 2021 class.

Please send the letter of nomination, candidate's résumé and nomination form with citation electronically (all documents except photo combined in one PDF file is appreciated) to: nominations@ely-chicago.org

The email subject line should read: Lambda Alpha Membership Nomination.

All correspondence and deliberations will be kept strictly confidential.

PLEASE NOTE: SUBMITTALS WILL ONLY BE CONSIDERED IF THEY ARE SENT TO THE ABOVE EMAIL ADDRESS. NOMINATIONS SUBMITTED THROUGH ANY OTHER MEANS WILL NOT BE CONSIDERED.

## **Rules and Responsibilities for Sponsors**

- Sponsors and co-sponsors must be members in good financial standing (including current dues paid) with Ely Chapter and Lambda Alpha International and have a signed Member Code of Conduct on file with chapter administrator.
- A member may sponsor only one candidate per year and co-sponsor only one other candidate per year.
- Sponsor, co-sponsor and nominee must each be employed by separate firms.
- Sponsors are expected to ensure their nominees are interested in membership and active participation in the Chapter.

- Sponsors and co-sponsors are expected to accompany their nominees to the New Member Initiation Banquet, which will take place Wednesday, June 17.
- We strongly encourage sponsors to accompany new members to luncheons and other programs throughout the year to help new members gain a level of comfort and familiarity with the organization and its membership.

Thank you. We look forward to your nominations! The Ely Chapter Membership Committee



# **Nomination Form**

Applications are accepted at any time prior to the deadline.

Deadline: Friday, February 7, 2020.

Please ensure accuracy of all spelling and contact information.

Nominee's Name:	
Professional Designations (if applicable):	
Company or Organization:	
Address:	
City:	
E-mail:	
	Mobile:
Professional Awards & Honors	
and month/year)	ninimum required for nomination; List event name
Sponsorship Information	
Sponsor's Name:	Phone:
Company:	
Co-Sponsor's Name:	Phone:
Company:	E-mail:
Community and Public Service	
(Must be within five years of nomination)	
Organization Name:	
Title Held:	Dates of Service:
Detailed Explanation of Responsibilities:	

Organization Name	e:		
Title Held:	Dates of Service:		
Detailed Explanation	on of Responsibilities:		
Organization Name	e:		
	: Dates of Service:		
Detailed Explanation	on of Responsibilities:		
	Add additional pages if necessary		
Citation			
Please complete th	ne following statement in less than 20 words for the nominee's citation		
"In recognition of t	nis/her contribution to:		
	" —		
To be considered, th	ne nomination must include:		
	<ul> <li>□ Completed Nomination Form with citation</li> <li>□ Cover Letter of Nomination from Sponsor/Co-Sponsor</li> <li>□ Nominee's Resume</li> <li>□ Nominee's Photo (head shot) in jpg format</li> <li>□ Signed copy of the Member Code of Conduct</li> <li>□ 2 Chapter programs attended</li> </ul>		
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# Incomplete applications will NOT be considered.

Please send applications electronically with the subject line as follows: **Lambda Alpha Membership Nomination** to:

Ely Chapter Membership Committee Chair nominations@ely-chicago.org

# ELY CHAPTER MEMBER CODE OF CONDUCT

#### STATEMENT OF POLICY

Lambda Alpha International ("LAI") is a not-for-profit professional organization created for the study and discussion of land economics and supported by a system of local chapters whose members are selected pursuant to established membership criteria. LAI promotes a culture of respect, courtesy, civility, common decency, diversity and inclusion. Membership in LAI is honorary, open and inclusive to all person's regardless of, and including but not limited to, gender, race, creed, color, religion, sex, sexual orientation, national origin, ancestry, citizenship status, marital status, age, medical condition, or mental or physical disability.

### **CONDUCT OF MEMBERS**

All members of the Ely Chapter of LAI ("Members") shall act with respect, courtesy, civility, common decency, and inclusiveness towards other Members, any staff of LAI or the Ely Chapter, any vendor and any guest. The Ely Chapter will not tolerate any harassment of, or discrimination against, any Member, staff, or vendor based upon, but not limited to, gender, race, creed, color, religion, sex, sexual orientation, national origin, ancestry, citizenship status, marital status, age, medical condition, or mental or physical disability and such conduct by any Member, staff or vendor is strictly prohibited.

Harassment or discrimination includes, but is not limited to, any verbal, physical, visual or graphic conduct, racial epithets, slurs, and offensive remarks or jokes. Sexual harassment can include unwanted sexual advances, leering, making sexual gestures, displaying of sexually suggestive objects or pictures, verbal sexual advances or propositions, verbal abuse of a sexual nature, and unwanted physical contact.

#### **COMPLAINT PROCEDURE**

Any Member, staff, vendor or guest who feels they have been harassed or discriminated against, or who witnesses any harassment or discrimination by a Member, staff or vendor, is encouraged to promptly proceed as follows:

- 1. Report the incident verbally or in writing to the President of the Ely Chapter, and/or another member of the Ely Chapter Board of Directors with whom you feel most comfortable sharing the information.
- 2. If the incident is committed by the President or other member of the Ely Chapter Board of Directors, you may report the incident to any other member of the Ely Chapter Board or Directors and/or to the LAI Board of Directors, as appropriate.
- 3. All complaints of misconduct received by a member of the Ely Chapter Board of Directors or LAI Board of Directors shall be promptly investigated by a subcommittee to be formed for such purpose. The subcommittee of the Ely Chapter Board of Directors or LAI Board of Directors, as applicable, shall be composed of not less than five (5) nor more than (7) members of the Board of Directors. All investigations shall be conducted by the subcommittee in a fair, impartial, timely and thorough manner that provides all relevant parties with the opportunity to be heard and to present any information he or she

believes is relevant or important for consideration.

- 4. The investigation will be conducted as discretely as reasonably possible, all persons involved with the investigation will maintain confidentiality of the matter to the greatest extent reasonably possible, subject to the need to conduct a full and fair investigation.
- 5. Appropriate measures will be taken by the Ely Chapter and/or LAI, as needed, to stop and remedy all reported misconduct during the period of investigation, including but not limited to suspension of the violator's participation in any Ely Chapter or LAI event and/or suspension of membership, employment or engagement until the investigation is concluded and a decision is made
- 6. Upon completion of any investigation, a decision shall be made by the subcommittee as to whether a violation of this Code of Conduct has occurred. A decision by the subcommittee shall be made by a majority vote of the members of the subcommittee. If the subcommittee concludes a violation of this Code of Conduct was committed, the subcommittee shall proceed as set forth below to determine the appropriate disciplinary action for Violation of Code of Conduct. All decisions by the subcommittee shall be discretely communicated to both the accuser and accused upon completion of the investigation.

### RETALIATION PROHIBITED

Retaliation against anyone who makes a report or complaint under this Code of Conduct is strictly prohibited. Any person encountering retaliatory conduct, or who witnesses retaliatory conduct, is encouraged to report such retaliation to the Ely Chapter President, a member of the Ely Chapter Board of Directors or the LAI Board of Directors, as appropriate.

#### VIOLATION OF CODE OF CONDUCT

Any Member who is found to violate this Code of Conduct upon completion of an investigation shall be subject to disciplinary action, up to and including permanent termination of the violator's membership in the Ely Chapter and LAI. Any staff or vendor of the Ely Chapter who is found to violate this Code of Conduct upon completion of an investigation shall be subject to disciplinary action, up to and including termination of the violator's employment or engagement. The subcommittee shall discuss the appropriate disciplinary action for a particular violation of this Code of Conduct and such disciplinary action shall be approved by a vote of a majority vote of the members of the subcommittee.

## **ACKNOWLEDGMENT**

By signing below, I acknowledge that I have read and understand the Ely Chapter Code of
Conduct and that I am responsible for follow the Code of Conduct.

Signature:		-
Printed Name:		
Date:		

Approved and Adopted by the LAI Ely-Chicago Chapter Board of Directors on April 10, 2019.

# Sample Nomination Letter

February 1, 2020

Mitch Carrell Ely Chapter Membership Committee Chair nominations@ely-chicago.org

Re: Lambda Alpha Membership Nomination o	f	
Dear Mitch:		
It is my pleasure to nominate architect Alpha International. I have known capacity as principal of	for membership in for more than	Lambda years in his
Since 1990,has applied his architecture to many of's most suc	passion for practical, engagio cessful commissions, large a	ng nd small.
As leader of the firm's hospitality practice, realize their vision for their hotels, conference champion of the firm's belief that the adaptatic whether historic or not, is frequently the best control into a viable financial model. From single build led projects that improve the built environment surrounding communities.	centers, and restaurants. He on or rehabilitation of an old be course of action to reposition a dings to planned communities.	remains a uilding, a building , Rick has
skill and knowledge have owinning residential, commercial, and hotel prositioning of a series of hotel properties un acre Public Housing comple	jects as diverse as the adapta housing facility, the complete der theflag	ation of a overhaul and
In addition to his professional responsibilities, withScl Chicagoholds membersh National Trust for Historic Preservation.	volunteers nool andSo ips in the Urban Land Institute	s his time chool, both in e and the
The Ely Chapter would be well served to inclu	deamong i	its members.
If you have any questions about this nomination	on, please call me.	
Very truly yours,		

## **Sample Citations**

In recognition of her contribution to the field of architecture through a design approach to sustainable and affordable housing, particularly benefitting residents with special needs.

In recognition of his significant contribution to the commercial real estate industry specializing in urban infill and adaptive re-use, brokerage, design and development.

In recognition of her contribution to improving neighborhoods and communities through innovative approaches to trails, parks, zoning, and planning.

In recognition of her contribution to both the public and private sectors by adding value to underutilized assets and creating vibrant urban environments, both large and small scale.